

List of Potential Efficiencies

A. Management Best Practices

- Create an environment of continuous improvement
- Establish Management By Objectives for each department
- Focus on all the Town stakeholders
- Right-size organizations

B. General Efficiencies

- Examine consolidation and/or outsourcing of similar functions, such as:
 - Park & Recreation and Community School/Pool
 - Human Services (outsource)
 - School and Town finance departments
 - Building inspection and code enforcement
 - Visitors Services (privatize) and Chamber of Commerce
 - Grounds keeping (mowing, road maintenance, trash pick-up, snowplowing, road grading, etc.)
 - Building custodial services and maintenance for Town
 - Fleet maintenance and repair
 - Ambulance service
 - Beach management
- Examine sub-contract functions to non-profits or other organizations, such as:
 - Shellfish biologist – Maria Mitchell scientists, UMass
 - HDC oversight/enforcement – Nantucket Preservation Trust
 - After school programs – Boys and Girls Club
 - Adult programs – Atheneum, NHA, N.I.S.D.A.

C. Specific Efficiencies

- Restructure/buy out Waste Options contract
- Remove Our Island Home from Town budget (privatize)
- Eliminate full-day kindergarten (not a state mandate)
- Eliminate/reduce number of drive-home vehicles
- Eliminate/reduce number of Town cell phones
- Establish a municipal gas station.
- Remove all management personnel from bargaining units
- Charge patients for Medflight support
- Examine school administration and structure
- Examine legal cost reductions
- Add positions to increase analysis and reduce hiring of consultants
- Create minimum and maximum salary and wage scales
- Examine subsidies to N.R.T.A.