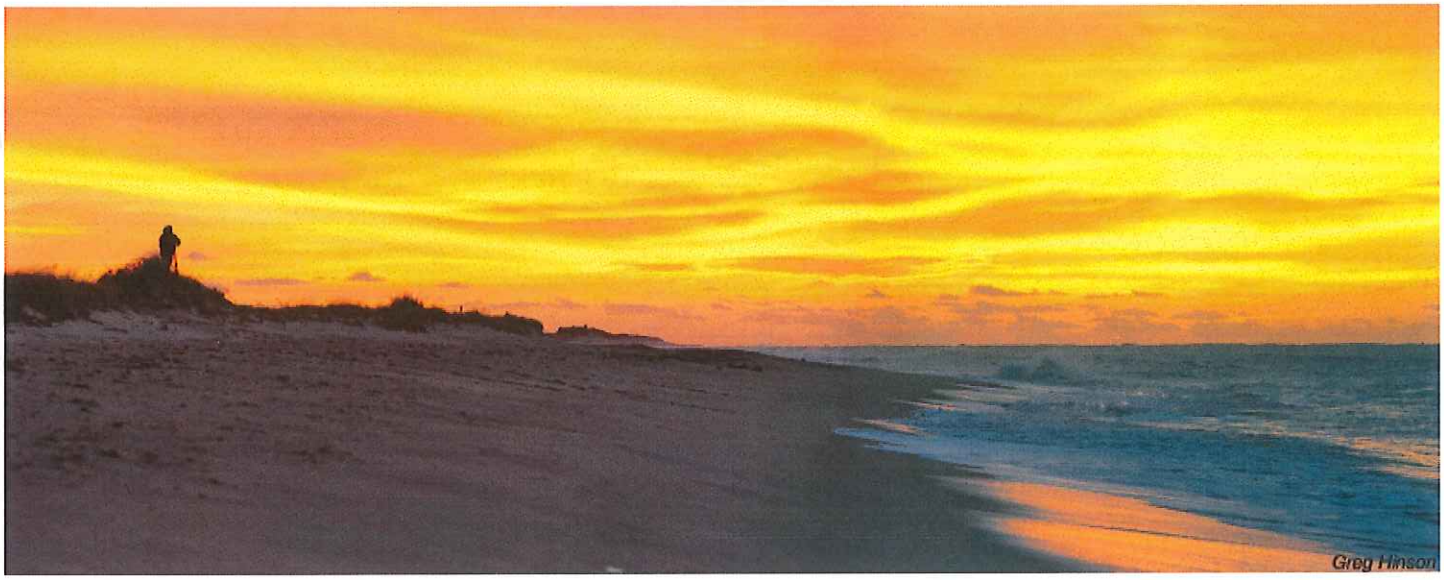

FY2014 BUDGET PROJECTION

- MAINTENANCE
  - PUBLIC BUILDINGS
  - PUBLIC WORKS
  - MOSQUITO CONTROL
  - SNOW & ICE
  - TOWN GAS

Town and County of Nantucket
16 Broad Street
Nantucket, MA 02554

OPER. NS BUDGET
FISCAL YEAR 2014

Operating Expenses

GENERAL FUND OPERATING EXPENSE

1192 PUBLIC BLDGS & PROPERTIES

			FISCAL 2010 ACTUALS	FISCAL 2011 ACTUALS	FISCAL 2012 ACTUALS	FISCAL 2013 BUDGET	*LEVEL 1 DEPARTMENT HEAD FISCAL 2014 RECOMMENDATION (BASE BUDGET)*	*TOWN MGR INC / DEC*	*LEVEL 2 TOWN MANAGER FISCAL 2014 RECOMMENDATION*	*INCREASE OR (DECREASE) $ FISCAL 2014*	*INCREASE OR (DECREASE) % FISCAL 2014*
1192	52101	UTILITY:ELECTRICITY	240,962	275,639	267,421	289,400	*306,800*	*(15,000)*	*291,800*	$ 2,400	1%
1192	52103	UTILITY:FUEL OIL	54,000	65,604	53,330	76,990	*81,600*	*(10,000)*	*71,600*	$ (5,390)	-7%
1192	52104	UTILITY:PROPANE	18,029	31,138	20,318	38,400	*40,700*	-	*40,700*	$ 2,300	6%
1192	52105	UTILITY:WATER	16,405	17,634	17,058	18,500	*19,600*	-	*19,600*	$ 1,100	6%
1192	52106	UTILITY:SEWER	18,398	15,206	13,859	20,000	*21,200*	-	*21,200*	$ 1,200	6%
1192	52107	UTILITY:LANDFILL	2,824	2,824	3,094	2,900	*3,100*	-	*3,100*	$ 200	7%
1192	52108	LANDFILL FEES	-	-	182	-	-	-	-	$ -	0%
1192	52404	REP&MAINT:BUILDING	36,164	16,950	36,430	25,000	*30,000*	-	*30,000*	$ 5,000	20%
1192	52405	REP&MAINT:EQUIPMENT	95	417	-	500	-	-	-	$ (500)	-100%
1192	52426	REP&MAINT: TEEN CENTER	-	-	5,500	6,000	*5,500*	-	*5,500*	$ (500)	-8%
1192	52416	COPIER	6,079	9,204	8,950	9,500	*8,950*	-	*8,950*	$ (550)	-6%
1192	52702	RENT/LSE:BUILDING	-	-	-	-	-	-	-	$ -	0%
1192	52704	RENT/LSE:FIRE ALARM	805	982	2,039	1,000	*2,000*	-	*2,000*	$ 1,000	100%
1192	52907	PROPERTY:RUBBISH PICKUP	3,079	2,855	3,095	2,900	*3,100*	-	*3,100*	$ 200	7%
1192	53100	PROFESSIONAL SERVICES	35,614	34,030	41,192	35,000	*41,200*	-	*41,200*	$ 6,200	18%
1192	53106	GENERAL:CUSTODIAL	99,121	102,368	103,423	105,000	*103,500*	-	*103,500*	$ (1,500)	-1%
1192	53401	COMM:TELEPHONE	105,446	86,208	72,629	108,600	*88,100*	-	*88,100*	$ (20,500)	-19%
1192	53804	OTHER:FREIGHT	-	-	-	-	-	-	-	$ -	0%
1192	54302	BLDG&EQ:MAINT & SUPPLIES	17,135	24,760	31,271	25,000	*24,500*	-	*24,500*	$ (500)	-2%
1192	58502	ADD EQ:OFFICE FURNITURE	-	105	-	-	-	-	-	$ -	0%
1192	58999	FINCOM TRANSFER EXPENSE	-	-	-	-	-	-	-	$ -	0%
TOTAL		PUBLIC BLDGS & PROPERTIE	654,156	685,924	679,791	764,690	*779,850*	*(25,000)*	*754,850*	$ (9,840)	-1%

OPEI NS BUDGET
FISCAL YEAR 2014

Operating Expenses

GENERAL FUND OPERATING EXPENSE			FISCAL 2010 ACTUALS	FISCAL 2011 ACTUALS	FISCAL 2012 ACTUALS	FISCAL 2013 BUDGET	*LEVEL 1 DEPARTMENT HEAD FISCAL 2014 RECOMMENDATION (BASE BUDGET)*	*TOWN MGR INC / DEC*	*LEVEL 2 TOWN MANAGER FISCAL 2014 RECOMMENDATION*	*INCREASE OR (DECREASE) $ FISCAL 2014*	*INCREASE OR (DECREASE) % FISCAL 2014*
1420 PUBLIC WORKS											
1420	52105	UTILITY:WATER	-	-	-	-	-	-	-	$ -	0%
1420	52401	REP&MAINT:OFFICE EQUIP	1,599	77	-	100	-	-	-	$ (100)	-100%
1420	52403	REP&MAINT:VEHICLE	9,857	5,952	6,840	10,000	7,250	-	7,250	$ (2,750)	-28%
1420	52404	REP&MAINT:BUILDING	3,980	9,390	13,598	8,000	11,500	-	11,500	$ 3,500	44%
1420	52405	REP&MAINT:EQUIPMENT	55,206	35,260	49,330	35,000	49,300	-	49,300	$ 14,300	41%
1420	52406	REP&MAINT:ROAD CONSTRUCTN	230,911	118,230	37,286	110,000	106,000	-	106,000	$ (4,000)	-4%
1420	52410	REP&MAINT:GENERAL	3,633	9,147	9,193	8,000	9,200	-	9,200	$ 1,200	15%
1420	52411	REP&MAINT: GROUNDS	-	-	14,672	20,000	14,600	-	14,600	$ (5,400)	-27%
1420	52700	RENTALS/LEASES	316	1,453	1,938	1,500	1,900	-	1,900	$ 400	27%
1420	52703	RENT/LSE:POSTAGE METER	1,927	788	1,443	800	1,400	-	1,400	$ 600	75%
1420	52902	PROPERTY:TREES	9,730	7,194	14,217	7,200	14,200	-	14,200	$ 7,000	97%
1420	52903	PROPERTY:SIDEWALKS	25,916	2,269	675	3,000	675	-	675	$ (2,325)	-78%
1420	52904	PROPERTY:DIRT ROADS	-	-	-	500	-	-	-	$ (500)	-100%
1420	52905	PROPERTY:GROUNDSKEEPING	33,136	30,732	40,865	33,000	40,800	-	40,800	$ 7,800	24%
1420	52906	PROPERTY:SNOWPLOWING	-	-	-	-	-	-	-	$ -	0%
1420	52907	PROPERTY:RUBBISH PICKUP	6,936	6,894	4,171	7,000	4,175	-	4,175	$ (2,825)	-40%
1420	53100	PROFESSIONAL SERVICES	17,866	22,817	22,596	18,000	22,600	-	22,600	$ 4,600	26%
1420	53103	GENERAL:ADVERTISING	483	600	1,218	600	1,200	-	1,200	$ 600	100%
1420	53402	COMM:POSTAGE	1,541	1,082	683	1,000	675	-	675	$ (325)	-33%
1420	53803	OTHER:LICENSES & TAXES	268	283	732	300	700	-	700	$ 400	133%
1420	54201	OFFICE SUPPLIES	1,657	1,417	3,276	1,500	3,275	-	3,275	$ 1,775	118%
1420	54303	BLDG&EQ:EXPENDABLE SUP/EQ	16,285	17,642	20,002	17,000	20,000	-	20,000	$ 3,000	18%
1420	54305	SIGN MAKING MATLS	9,427	3,862	11,377	18,600	11,300	-	11,300	$ (7,300)	-39%
1420	54701	SAFETY:UNIFORMS	871	8,246	9,360	8,000	9,350	-	9,350	$ 1,350	17%
1420	54702	SAFETY:PROTECTIVE CLOTHNG	1,474	567	1,539	500	1,500	-	1,500	$ 1,000	200%
1420	55301	DPW:ROAD MATERIALS	17,992	14,051	7,406	14,000	7,400	-	7,400	$ (6,600)	-47%
1420	57101	IN-STATE:MISC TRAVEL	1,291	1,250	2,258	1,200	2,250	-	2,250	$ 1,050	88%
1420	57102	IN-STATE:MILEAGE/CAR ALLW	1,278	1,119	1,286	1,100	1,275	-	1,275	$ 175	16%
1420	57103	IN-STATE:SEMINARS,PROF GA	994	618	1,485	600	1,475	-	1,475	$ 875	146%
1420	57301	DUES: PROFESSIONAL ORG	-	-	240	-	250	-	250	$ 250	100%
1420	57901	SPEC FUNC:CHRISTMAS	2,896	4,770	5,027	5,000	5,000	-	5,000	$ -	0%
1420	57902	SPEC FUNC:BAND CONCERTS	-	-	-	7,500	7,500	-	7,500	$ -	0%
1420	57903	SPEC FUNC:HALLOWEEN	-	-	-	2,000	2,000	-	2,000	$ -	0%
1420	57904	SPEC FUNC:4TH OF JULY	-	-	-	2,000	2,000	-	2,000	$ -	0%
1420	57905	SPEC FUNC:SEASONAL ACTVTY	-	-	-	4,300	4,300	-	4,300	$ -	0%
1420	58501	AD EQ: NEW EQUIP	-	-	158	-	150	-	150	$ 150	100%
1420	58999	FINCOM TRANSFER EXPENSE		-	-	-	-	-	-	$ -	0%
TOTAL		PUBLIC WORKS	457,468	305,712	282,871	347,300	365,200	-	365,200	$ 17,900	5%

363,100

FY 2014 Personnel Spreadsheet

Dept. of Public Works ORG: 01420

Number of Positions in Department

Full-time	22
Part-time	0
Seasonal	13
Temporary	0
Vacancies	5
New Positions Requested	1
TOTAL OF ALL POSITIONS	41

Name	Position	Avg Hours Per Week	Job Code	Class & Step as of 6/30/13 (e.g., B -Step 3)	Yearly Salary as of 6/30/13	53 Week Adjustment	FY14 Anniversary Date	FY 2014 Projected Salary	Longevity Pay	Education Pay	Certification Pay	Holiday Pay	Other	Total by Employee
BUZANOSKI, K.	DIRECTOR	40.00	PW01	CONTRACT	118,300	118,619	10/03/13	119,600	0	0	0	0	0	119,600
NABULSI, M	ASST DIRECTOR	35.00	PW03	SE Step 9	120,135	120,458	05/07/14	120,600	6,030	0	1,560	0	0	128,190
HOLDGATE, D	ADMIN ASST	35.00	PW15	SA Step 9	80,008	80,223	07/01/12	84,400	4,220	0	0	0	0	88,620
CRANE, A	OFFICE ADMIN	40.00	PW60	S2 Step 7	67,135	67,316	08/09/13	68,800	1,380	0	0	0	0	70,180
BRAGINTON-SMITH, J	GENERAL FOREMAN	40.00	PW30	M6 Step 8	71,599	71,791	02/22/14	72,200	2,170	0	0	0	0	74,370
MANCHESTER, J.	GROUNDS MAINTENANC	40.00	PR01	DHB Step 8	111,053	111,352	01/11/14	112,500	4,500	0	520	0	0	117,520
DUARTE, D	WORKING FOREMAN	40.00	PW35	M5 Step 8	69,513	69,700	11/19/13	70,600	3,530	0	0	0	0	74,130
BOUCHER, P	WORKING FOREMAN	40.00	PW35	M5 Step 8	69,513	69,700	03/04/14	70,100	2,800	0	0	0	0	72,900
CLARKSON, P	WORKING FOREMAN	40.00	PW35	M5 Step 8	69,513	69,700	09/29/13	70,800	1,420	0	0	0	0	72,220
GARY, W	MAINT TECH	40.00	PW40	M4 Step 8	66,093	66,271	05/14/14	66,300	3,320	0	0	0	0	69,620
RAY, L	SR EQUIP OPERATOR	40.00	PW50	M4 Step 8	66,093	66,271	03/12/14	66,600	2,000	0	0	0	0	68,600
BATCHELDER, H	SR EQUIP OPERATOR	40.00	PW50	M4 Step 8	66,093	66,271	08/15/13	67,500	2,030	0	0	0	0	69,530
MASTERSON, T	SR EQUIP OPERATOR	40.00	PW50	M3 Step 8	62,756	62,925	10/17/13	63,900	1,280	0	0	0	0	65,180
DECKER, R	SR EQUIP OPERATOR	40.00	PW50	M3 Step 7	59,168	59,328	09/19/13	60,300	1,210	0	0	0	0	61,510
MARQUES, J	JR EQUIP OPERATOR	40.00	PW55	M2 Step 8	59,106	59,265	10/30/13	60,100	3,010	0	0	0	0	63,110
SYLVIA, R	JR EQUIP OPERATOR	40.00	PW55	M2 Step 8	59,106	59,265	01/03/14	59,800	2,390	0	0	0	0	62,190
HAMMOND, K	JR EQUIP OPERATOR	40.00	PW55	M2 Step 8	59,106	59,265	04/19/14	59,400	1,190	0	0	0	0	60,590
MCKENZIE, H	JR EQUIP OPERATOR	40.00	PW55	M2 Step 8	59,106	59,265	07/22/13	60,500	1,820	0	0	0	0	62,320
APTHORP,K.	JR EQUIP OPERATOR	40.00	PW55	M2 Step 3	49,512	49,645	01/03/14	50,100	0	0	0	0	0	50,100
MARKS, T	LABORER	40.00	PW60	M1 Step 8	54,351	54,497	06/20/14	54,400	2,180	0	0	0	0	56,580
MOONEY, S.	LABORER	40.00	PW60	M1 Step 4	46,884	47,011	12/20/13	47,500	0	0	0	0	0	47,500
WILLIAMS, S.	LABORER	40.00	PW60	M1 Step 7	51,222	51,360	06/25/14	51,200	1,020	0	0	0	0	52,220
VACANT (Approved to fill)	LABORER	40.00	PW60	M1 Step 2	0	0	07/01/13	39,400	0	0	0	0	0	39,400
VACANT (Not approved to fill)	LABORER	40.00	PW60	M1 Step 1		0	00/00/00	0	0	0	0	0	0	0
VACANT (Not approved to fill)	LABORER	40.00	PW60	M1 Step 1		0	00/00/00	0	0	0	0	0	0	0
VACANT (Not approved to fill)	LABORER	40.00	PW60	M1 Step 1		0	00/00/00	0	0	0	0	0	0	0
VACANT (Not approved to fill)	LABORER	40.00	PW60	M1 Step 1		0	00/00/00	0	0	0	0	0	0	0
SEASONAL (5)	SEASONAL LABORER'S	40HRS / 15 WKS	PW60	TW Article 7, 3rd Se	52,500	52,641	00/00/00	52,641	0	0	0	0	0	52,641
SEASONAL (8)	SEASONAL GROUNDS	40HRS / 15 WKS	PR77	TW Article 7, 3rd Se	86,400	86,633	00/00/00	86,633	0	0	0	0	0	86,633

Total Prorated Salary (enter on Munis 51100)	1,596,600
Total Seasonal Salary (enter on Munis 51xxx)	139,274
Total Longevity (enter on Munis 51700)	47,500
Total Education (enter on Munis 516xx)	0
Total Certification Pay (enter on Munis 51551)	2,080
Total Holiday Pay (enter on Munis 518xx)	0
Total Other Pay (enter on Munis line where appropriate)	0
Shift Differential (enter on Munis 513xx)	0
Overtime (enter on Munis 514xx)	90,000
Salary Subtotal	1,875,454
Medicare (enter on Munis 51961)	27,200
Total Personnel Services	1,902,654

As of 12/19/2012

FY 2014 Personnel Spreadsheet

Fund 27 / PARKS & REC

ORG: 27693
SEASONAL TENNIS REVOLVER
MGL CHP 44 SEC 53E1/2

Number of Positions in Department

Full-time	0
Part-time	0
Seasonal	5
Temporary	0
Vacancies	0
New Positions Requested	0
TOTAL OF ALL POSITIONS	5

Name	Position	Avg Hours Per Week	Job Code	Class & Step as of 6/30/13 (e.g., B -Step 3)	Yearly Salary as of 6/30/13	53 Week Adjustment	FY14 Anniversary Date	FY 2014 Projected Salary	Longevity Pay	Education Pay	Certification Pay	Holiday Pay	Other	Total by Employee
SEASONAL - (QTY 5)	SEASONAL TENNIS ASST.	40 HRS / 15 WKS	PR75	TW Article 7	57,000	57,000	N/A	57,000	0	0	0	0	0	57,000

Total Prorated Salary (enter on **Munis 51100**)	57,000
Total Seasonal Salary **(enter on Munis 51xxx)**	0
Total Longevity (enter on **Munis 51700**)	0
Total Education (enter on **Munis 516xx**)	0
Total Certification Pay (enter on Munis 51551)	0
Total Holiday Pay (enter on **Munis 518xx**)	0
Total Other Pay (enter on Munis line where appropriate)	0
Shift Differential (enter on **Munis 513xx**)	0
Overtime (enter on **Munis 514xx**)	
Salary Subtotal	57,000
Medicare (enter on **Munis 51961**)	800
Total Personnel Services	**57,800**

As of 12/19/2012

OPERATING BUDGET
FISCAL YEAR 2014

PERSONNEL COSTS

GENERAL FUND			FY2010 ACTUAL	FY2011 ACTUAL	FY2012 ACTUAL	FY2013 BUDGET	*FISCAL 2014 RECOMMENDATION (BASE BUDGET)*	*TOWN MGR INC / DEC*	*TOWN MANAGER FISCAL 2014 RECOMMENDATION*	*(DECREASE) $ FISCAL 2014*	*(DECREASE) % FISCAL 2014*
DEPARTMENT OF PUBLIC WORKS											
01420	51100	SALARY, PERMANENT	1,417,183	1,406,758	1,486,692	1,526,000	*1,557,200*	*39,400*	*1,596,600*	*$ 70,600*	*4.6%*
01420	51200	SALARY, SEASONAL	22,205	25,233	120,089	138,900	*139,274*	*-*	*139,274*	*$ 374*	*0.3%*
01420	51300	OVERTIME	82,788	98,505	73,954	90,000	*90,000*	*-*	*90,000*	*$ -*	*0.0%*
01420	51319	OVERTIME:SEASONAL	834	2,069	4,694	-	*-*	*-*	*-*	*$ -*	*0.0%*
01420	51551	LABORERS UNION CERTIFICATION	1,603	1,564	2,091	2,080	*2,080*	*-*	*2,080*	*$ -*	*0.0%*
01420	51700	LONGEVITY PAY	38,971	44,564	47,164	40,660	*47,500*	*-*	*47,500*	*$ 6,840*	*16.8%*
01420	51961	MEDICARE P/R TAX	22,672	22,891	24,647	22,830	*26,600*	*600*	*27,200*	*$ 4,370*	*19.1%*
01420	51962	PEBSCO-EMPLOYER CONTRIBUTION	4,000	4,000	-	-	*-*	*-*	*-*	*$ -*	*0.0%*
01420	51999	FIN COM TRANSFER SALARIES	-	-	-	-	*-*	*-*	*-*	*$ -*	*0.0%*
TOTAL PUBLIC WORKS			1,590,255	1,605,584	1,759,331	1,820,470	*1,862,654*	*40,000*	*1,902,654*	*$ 82,184*	*4.5%*

As of 12/19/2012

OPEI NS BUDGET
FISCAL YEAR 2014

Operating Expenses

GENERAL FUND OPERATING EXPENSE			FISCAL 2010 ACTUALS	FISCAL 2011 ACTUALS	FISCAL 2012 ACTUALS	FISCAL 2013 BUDGET	*LEVEL 1 DEPARTMENT HEAD FISCAL 2014 RECOMMENDATION (BASE BUDGET)*	*TOWN MGR INC / DEC*	*LEVEL 2 TOWN MANAGER FISCAL 2014 RECOMMENDATION*	*INCREASE OR (DECREASE) $ FISCAL 2014*	*INCREASE OR (DECREASE) % FISCAL 2014*
1430 MOSQUITO CONTROL											
1430	52403	REP&MAINT:VEHICLE	-	-	-	-	-	-	-	$ -	0%
1430	52405	REP&MAINT:EQUIPMENT	-	-	-	-	-	-	-	$ -	0%
1430	53100	PROFESSIONAL SERVICES	-	-	-	100,000	*102,500*	-	*102,500*	$ 2,500	2%
1430	54303	BLDG&EQ:EXPENDABLE SUP/EQ	-	-	-	-	-	-	-	$ -	0%
1430	54701	SAFETY:UNIFORMS	-	-	-	-	-	-	-	$ -	0%
1430	54702	SAFETY:PROTECTIVE CLOTHNG	-	-	-	-	-	-	-	$ -	0%
1430	55306	CHEMICALS	-	-	-	-	-	-	-	$ -	0%
1430	57101	IN-STATE:MISC TRAVEL	-	-	-	-	-	-	-	$ -	0%
TOTAL		MOSQUITO CONTROL	-	-	0	100,000	*102,500*	-	*102,500*	$ 2,500	2%
1460 SNOW REMOVAL											
1460	52906	PROPERTY:SNOWPLOWING	33,380	25,492	13,081	64,000	*25,000*	-	*25,000*	$ (39,000)	-61%
1460	58999	FINCOM TRANSFER EXPENSE	-	-	-	-	-	-	-	$ -	0%
TOTAL		SNOW REMOVAL	33,380	25,492	13,081	64,000	*25,000*	-	*25,000*	$ (39,000)	-61%

OPER NS BUDGET
FISCAL YEAR 2014

Operating Expenses

GENERAL FUND OPERATING EXPENSE			FISCAL 2010 ACTUALS	FISCAL 2011 ACTUALS	FISCAL 2012 ACTUALS	FISCAL 2013 BUDGET	*LEVEL 1 DEPARTMENT HEAD FISCAL 2014 RECOMMENDATION (BASE BUDGET)*	*TOWN MGR INC / DEC*	*LEVEL 2 TOWN MANAGER FISCAL 2014 RECOMMENDATION*	*INCREASE OR (DECREASE) $ FISCAL 2014*	*INCREASE OR (DECREASE) % FISCAL 2014*
1492	TOWN GAS ACCT - FIRE										
1492	54101	ENERGY:GAS & DIESEL	344,846	308,547	316,939	358,000	*358,000*	*(33,000)*	*325,000*	$ (33,000)	-9%
1492	58999	FINCOM TRANSFER EXPENSE	-	-		-	-	-	-	$ -	0%
TOTAL		TOWN GAS ACCT - FIRE	344,846	308,547	316,939	358,000	*358,000*	*(33,000)*	*325,000*	$ (33,000)	-9%